

IPMA – HR SOUTHEAST COAST MA
CHAPTER MEETING
September 12, 2019
Hearth & Kettle Restaurant, Hyannis, MA

Members Present: Laurie Barr, Dennis Bill Cole, Barnstable
 Laura Scroggins, Barnstable Anne Spillane, Barnstable
 Tara Way, Barnstable Angela Whelan, Barnstable

1. Welcome Back
Meeting commenced
2. Minutes: 5/9/19
Anne asked for a motion to approve the minutes from the May 9th meeting.
Bill made a motion to approve; Laurie seconded the motion; minutes were approved.
3. Treasurer's Report
Anne C. sent the information for the Treasurer's report in her absence. Last year our balance was around \$400. After the Plymouth Conference our balance is \$11,561.44, this does not include dues for this year.
4. Roster Information
Anne must complete a survey and update our chapter information for the year. She will send out last year's roster to our membership so everyone can update their information.
5. Accomplishments in 2018-19
Eastern Region Training Forum, Plymouth, MA
MeToo at Town Hall (1/24/19)
Monthly meetings
Increase in Chapter membership
6. Committees
Anne will send out an email so people can sign up for committees:
Membership
Social Media
Budget/Finance
Bylaws
Programming/Communications
7. Meetings
 - Location: Do we want to stay at Hearth & Kettle or move the meeting locations? Laurie will compile a list of possible locations and call for pricing on meeting space (Bourne, Falmouth, Plymouth, Wellfleet, Mashpee, New Bedford and Skype at Cape Light Compact)
 - Time: Mornings before work seems to be the best
 - Frequency: Keep monthly meetings at Hearth & Kettle on non-program months

Suggestion by Laurie that we hold a brief lunch meeting after our programs. If members are already on site for a program they are likely to stay for a meeting. "Come for the program, stay for the discussion", Bill offered.

8. Bylaw – Treasurer in training

Item skipped

9. Mission, Purpose

Who do we best serve? Where to focus this year?

We are a resource for HR Professionals and Department Heads/Managers.

Program topic suggestions and what are yours?

- *Going beyond the job description*
- *Practical HR implementation as a daily practice in the field for manager*
- *Legal Updates*
- *Preparing for the worst – sudden death of employee – are we prepared – are they prepared*
- *Model programs and chapter presentations at conferences*
- *Managing in a union environment*

After discussion it was suggested by Bill that maybe we should partner with Murphy, Hesse, Toomey and Lehane for 4 sessions. We could encourage members to sign up for all 4 programs in the session at the beginning of the year. Bill will reach out to Kelly Enos to see what they can offer us.

We could offer the "How to Conduct Investigations" by Jean Hartle as an all-day event and charge \$50-\$60/pp.

What makes an expert? There is a lot of expertise and knowledge within the group so let's put together a presentation for the Mystic, CT conference. Anne suggested expanding on a model program for Police that Barnstable is working on to promote health, mental wellness and support. We could discuss the benefits available and importance of updating beneficiaries. .

10. Other business

Laura suggested that we nominate our chapter for chapter of the year. Laurie offered to write our nomination when the time comes.

Anne asked for a motion to adjourn; Laurie made a motion, Bill seconded the motion; meeting adjourned.

Next meeting October 10th at Hearth & Kettle, Hyannis 8:00a.m.