

IPMA – HR SOUTHEAST COAST MA
CHAPTER MEETING
April 11, 2019
Hearth & Kettle Restaurant, Hyannis, MA

Members Present:	Susan Atkins, Barnstable	Laurie Barr, Dennis
	Bill Cole, Barnstable	Justyna Marczak, Barnstable County
	Amanda Perry, Nantucket	Lynne Poyant, Barnstable
	Laura Scroggins, Barnstable	Jacquelyn Shea, Dennis
	Anne Spillane, Barnstable	Shana Tyner, Yarmouth
	Tara Way, Barnstable	Angela Whelan, Barnstable

1. Welcome
Meeting commenced
2. Minutes: 3/14/19
Jacquelyn asked for a motion to approve the minutes from the March 14th meeting.
Laurie made a motion to approve; Angela seconded the motion; minutes were approved.
3. President's Report
There is an upcoming President's call with the Eastern Region on 4/17 so there will be more to report at the next meeting. The chapter needs to vote on the slate of officers for next year. The National Leadership conference will be held 8/16-8/18 in Detroit. Anne S. isn't able to attend so our chapter can send two members.
4. Treasurer's Report
Our balance remains at \$1292.11; no activity in the past month.
5. 2018-2019 Programming
Discussion of group discounts for trainings – Consensus is we take discounts on a case by case situation.

Next training(s) – No more trainings this year so we can focus on the conference. There are two upcoming webinars: Conflict Management on 4/17 at 1:00pm and HR as a Strategic Business Partner on 4/25 at 1:00pm.

Topics for next year:

Jean Hartle: conducting investigations. Amanda has spoken to Jean and a discount is possible. Amanda will follow up.

Policy on recreational marijuana in MA. Medical cards will not apply to CDL drivers. Murphy, Hesse, Toomey & Lehane offers this as a topic to their clients.

Preparing for a workplace emergency/intruder. Anne S. will follow up.

Retirement planning – Laura will follow up.

Increasing diversity in leadership – Shana will follow up.

2019 Winter Social – Anejo in Hyannis currently has a half priced appetizer deal. Cape Cod Beer offers fun activities. Flashbacks. How about a summer fling to celebrate the success of the conference at Armstrong-Kelley Park?

6. 2019 Eastern Region Training Forum, Plymouth, MA

Registration will be open today with 2017 pricing (\$350 early bird/\$425 late). Rooms are \$149/night and the hotel block is guaranteed until May 2nd. 72 nights have already been booked. The keynoter, Kathy Newton, has been signed and will present on shifting your perspective and how that drives decision making as an HR leader. Kathy is funny and light, engages the audience. The closer will be a speaker from RI that was identified by Mike Khoury on the topic of diversity. 75% of the breakout speakers have been booked; Kathy Newton; Murphy, Heese, Toomey & Lehane and Liz Hartsgrove (Barnstable) will do breakout sessions. Neogov will sponsor Monday's lunch. David Ritter will be sponsoring a lunch and learn on Tuesday with 1 or 2 hot legal topics. Murphy, Heese, Toomey & Lehane will be an exhibitor and sponsor a cocktail hour on Monday night.

Volunteers needed – the more the better. People will be registering Sunday through Tuesday so the table will need extra hands. Should we wear pins to identify the Host Committee for questions? We will need runners to help with miscellaneous tasks. Deb will remind chapter presidents of raffle items during the next call. Plymouth Police is doing the Honor Guard and Anne S. will sing the National Anthem.

7. Chapter leadership change/election ***Please be prepared to talk about nominations***

President – Angela

Past President – Jacquelyn

President Elect – Anne S.

Secretary – Tara

Treasurer – Anne C. with Laura training (Treasurer Elect is not in our bylaws)

Members at large – Amanda, Susan, Justyna

The election will be next month

8. Other business/Open discussion

CT is the host for next year's conference.

Jacquelyn asked for a motion to adjourn; Laurie made a motion, Angela seconded the motion; meeting adjourned.

Next meeting May 9, 2019 at Hearth & Kettle, Hyannis 8:00a.m.