

What is HR's role in creating a respectful work environment at town hall? Learn the steps to a safe workplace from an investigator and practitioner in the field. In the areas of ethics, social media, sexual harassment and more, it's a good idea to be thoughtful about how you can have a positive impact in your town. Panelists will provide hands-on examples and code of conduct policies that you can bring to your town hall and start making a difference right away.

**Harbor View Conference Room
Old Jail
Barnstable County Complex
3195 Main Street
Barnstable, MA 02630**

Southeast Coast IPMA-HR Chapter Information

The Chapter's official title is SE COAST Massachusetts and was chartered in 2004 as a local chapter of the International Public Management Association for Human Resources (IPMA-HR). It was established by Public Sector Human Resources Professionals from Southeastern Massachusetts who were looking for an effective method to network, share information, and use a regional approach to provide professional development opportunities for themselves and their organizations.

This chapter represents the Southeastern portion of Massachusetts including the following counties: Barnstable, Bristol, Dukes, Nantucket, Norfolk and Plymouth.



Southeast Coast IPMA-HR
Town of Dennis
c/o Anne Clancy
685 Route 134
South Dennis, MA 02660

**For chapter and contact information,
please visit:
www.secimpa-hr.org.**

**Southeast Coast
IPMA-HR
Presents**



#MeToo at Town Hall

presented by

**Bill Cole, IPMA-SCP
Human Resources
Director
Town of Barnstable
&
Regina Ryan
founder of Discrimination
and Harassment
Solutions**

**Tuesday, February 5, 2019
9:30-11:30 AM**

**Harbor View Conference Room
Old Jail
Barnstable County Complex
3195 Main Street
Barnstable, MA 02630**

#MeToo at Town Hall

Panelists:

Bill Cole is the

Human Resources Director
in the Town of Barnstable.

Regina Ryan is the Founder of
Discrimination and Harassment
Solutions.

Date: Tuesday, February 5, 2019

Location:

Harbor View Conference Room
Barnstable County Complex

Time: 9:00 AM registration
9:30-11:30 AM program

Cost: \$15/members

Covers program
and continental breakfast
\$25/non-members

**Reservations Required by
January 31, 2019.**

Please RSVP to:

Laura Scroggins at 508-862-4689 or
laura.scroggins@town.barnstable.ma.us

Bill Cole, IPMA-SCP

Bill Cole is currently the Human Resources Director for the Town of Barnstable, Massachusetts. In this capacity he is responsible for all aspects of human resources management including recruitment and selection, compensation, and employee relations for over 1,500 municipal and school employees. Bill holds a Bachelor of Science in Political Science and Master of Public Administration degrees from Northeastern University. He has been a member of the International Public Management Association for Human Resources (IPMA-HR) since 2000, and holds their designation of Certified Human Resources Senior Professional (IPMA-SCP). Bill served as IPMA-HR President in 2016. He is a founding member and Past-President of the Southeast Coast (Massachusetts) chapter of IPMA-HR.

Regina Ryan

Ms. Ryan is the founder and owner of Discrimination and Harassment Solutions. She continues to practice law and is a Principal at Louison, Costello, Condon & Pfaff where she specializes in litigation defense of constitutional claims including public sector and small businesses. In addition to her litigation experience, Ms. Ryan has completed the Massachusetts Commission Against Discrimination (MCAD) certified training courses for conducting investigations and trainings relating to discrimination and/or harassment in the workplace.



Yes, sign me up for "#MeToo at Town Hall"!

Name: _____

Title: _____

Organization: _____

Mailing Address: _____


Email address: _____

Number of Additional Attendees: _____

Please list Names: _____

- Check Enclosed for \$ _____
 Please invoice me.

Invoiced forms may be emailed to
laura.scroggins@town.barnstable.ma.us
or faxed to 508-790-6307
Please mail checks to address below.
Reservations Required by January 31, 2019.

	
<p>Southeast Coast IPMA-HR Town of Dennis c/o Anne Clancy 685 Route 134 South Dennis, MA 02660</p> <p>For chapter and contact information, please visit: www.secimpa-hr.org</p>	