

## Disability Non-Discrimination Training

This training is offered for Municipal officials and staff. Training covers obligations under state and federal disability laws, including the Americans with Disabilities Act (ADA), that address disability rights and non-discrimination.

Topics include:

### Employment:

*Definition of disability*

*Reasonable accommodation requests*

*Who is a qualified individual with a disability*

*Essential job functions*

*Confidentiality*

### State and Local Government Services:

*Programmatic access*

*Reasonable modifications of policies, practices, and procedures*

*Effective communication*

*Nondiscriminatory eligibility criteria*

*Administrative requirements*

*Holding accessible meetings and events*

*Service animals*

**Directions** to the Innovation Room in the Open Cape Building Barnstable County Complex may be found here:  
<http://www.bchumanservices.net/venue/innovation-room/>

### Southeast Coast IPMA-HR Chapter Information

The Chapter's official title is SE COAST Massachusetts and was chartered in 2004 as a local chapter of the International Public Management Association for Human Resources (IPMA-HR). It was established by Public Sector Human Resources Professionals from Southeastern Massachusetts who were looking for an effective method to network, share information, and use a regional approach to provide professional development opportunities for themselves and their organizations.

This chapter represents the Southeastern portion of Massachusetts including the following counties: Barnstable, Bristol, Dukes, Nantucket, Norfolk and Plymouth.



Southeast Coast IPMA-HR  
Town of Dennis  
c/o Anne Clancy  
685 Route 134  
South Dennis, MA 02660

For chapter and contact information,  
please visit:  
[www.secimpa-hr.org](http://www.secimpa-hr.org).

Southeast Coast  
IPMA-HR  
Presents



## Disability Non-Discrimination Training presented by

**Rita DiNunzio**  
Assistant Director for  
Communications and Policy  
at the Massachusetts Office  
on Disability

Americans with Disabilities  
Act (ADA) Training at the  
Massachusetts Office on  
Disability (MOD)

Thursday, November 30, 2017  
11:00 AM to 1:00 PM  
Innovation Room  
Open Cape Building  
Barnstable County Complex  
3195 Main Street  
Barnstable, MA 02630

# Disability Non-Discrimination Training

presented by

**Rita DiNunzio**

Americans with Disabilities Act  
(ADA) Training at the Massachu-  
setts Office on Disability (MOD)

**When:**

**Thursday, November 30, 2017**

**Registration: 10:30 AM**

**Program & Lunch:  
11:00 AM - 1:00 PM**

**Location:**

Innovation Room  
Open Cape Building  
Barnstable County Complex  
3195 Main Street  
Barnstable, MA 02630  
Cost: \$15.00 members

**\$25.00 non-members**

**Reservations Required by  
November 22nd.**

**Please RSVP to:**

Jacquelyn Shea at (774)352-1261  
or jshea@town.dennis.ma.us

## Our presenter Rita DiNunzio

Rita DiNunzio is the Assistant Director for Communications and Policy at the Massachusetts Office on Disability (MOD). Rita helps manage the disability rights trainings offered by MOD to state and local government agencies, private organizations, and the public on the Americans with Disabilities Act, the Fair Housing Act, and other state and federal disability rights laws. Since 2015, Rita has been presenting and training on disability rights laws at the state, regional, and national level. Rita began working at MOD in 2012 as an Advocate assisting individuals with disability-based discrimination and denial of service issues. Prior to working at MOD, Rita completed an internship with the Massachusetts Developmental Disabilities Council while earning her Master of Science in Ethics and Public Policy at Suffolk University in Boston.



Yes, sign me up for "Disability Non-Discrimination Training"!

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

Mailing Address: \_\_\_\_\_


Email address: \_\_\_\_\_

Number of Additional Attendees: \_\_\_\_\_

Please list Names: \_\_\_\_\_

- Check Enclosed for \$ \_\_\_\_\_  
 Please invoice me.

Invoiced forms may be emailed to  
jshea@town.dennis.ma.us or faxed to 508-394-8309.  
Please mail checks to address below.  
Reservations Required by November 22, 2017.

	
<p>Southeast Coast IPMA-HR Town of Dennis c/o Anne Clancy 685 Route 134 South Dennis, MA 02660</p> <p>For chapter and contact information, please visit: <a href="http://www.secimpa-hr.org">www.secimpa-hr.org</a>.</p>	