

IPMA-HR 2020 Report: What's Your Vision?

The report was produced by the HR2020 Taskforce, a group of senior -level public sector human resources professionals from the local, state and federal sectors, including two IPMA-HR presidents Mila Cosgrove (2012 President and the taskforce chair) and William Cole (2016 President).

The HR2020 research report serves as a critical roadmap to public sector HR professionals on how to transition from an administrative to a leadership role within their organizations. The overall perspective of the taskforce is that HR professionals exist in a rapidly evolving world with volatile economies, major environmental impacts, rapid technological changes, and the changing needs of the workforce. These changes require HR professionals to think differently about how to shape government agencies that deliver services to citizens. Because the business of HR revolves around human capital resource management, HR professionals have the opportunity to help fundamentally influence and shape organizational outcomes by identifying future trends and assisting in navigating successfully through them.

All seminar participants will receive a copy of the report.

Directions to the Hyannis Golf Course may be found at:
http://www.barnstablegolf.com/hyannis_directions/

Southeast Coast IPMA-HR Chapter Information

The Chapter's official title is SE COAST Massachusetts and was chartered in 2004 as a local chapter of the International Public Management Association for Human Resources (IPMA-HR). It was established by Public Sector Human Resources Professionals from Southeastern Massachusetts who were looking for an effective method to network, share information, and use a regional approach to provide professional development opportunities for themselves and their organizations.

This chapter represents the Southeastern portion of Massachusetts including the following counties: Barnstable, Bristol, Dukes, Nantucket, Norfolk and Plymouth.



Southeast Coast IPMA-HR
Town of Dennis
c/o Anne Clancy
PO Box 2060
South Dennis, MA 02660

**For chapter and contact information,
please visit:
www.secimpa-hr.org**

**Southeast Coast
IPMA-HR
Presents**



IPMA-HR 2020 Report: What's Your Vision?

presented by

**William E. Cole,
IPMA-SCP
President
IPMA-HR**



**Tuesday, December 6, 2016
9:00 AM to 11:00 AM
Hyannis Golf Course
1840 Iyannough Road
(Route 132)
Hyannis, MA 02601**

IPMA-HR 2020 Report: What's Your Vision?

Presented by
William E. Cole, IPMA-SCP

When:

Tuesday, December 6, 2016

Registration and Breakfast:

9:00 AM

Program:

9:30 AM - 11:00 AM

Location:

Hyannis Golf Course
1840 Iyannough Road (Route 132)
Hyannis, MA 02601

Cost: \$15.00 members

\$20.00 non-members

**Reservations Required by
November 30th .**

Please RSVP to:

Laura Scroggins at 508-862-4689 or
laura.scroggins@town.barnstable.ma.us

William E. Cole, IPMA-SCP

William Cole is currently the Human Resources Director for the Town of Barnstable, Massachusetts. In this capacity he is responsible for all aspects of human resources management including recruitment and selection, compensation, and employee relations for over 1,500 municipal and school employees. Prior to being appointed Director in 2003, he served as Assistant Human Resources Director for 3 years. During his tenure in Barnstable, Bill helped design and implement the consolidation of municipal and school human resources functions. This consolidation, along with the consolidation of financial operations between the Town of Barnstable and the Barnstable Public Schools received an award from the Massachusetts Municipal Association for Innovation in Government.



Bill holds a Bachelor of Science in Political Science and Master of Public Administration degrees from Northeastern University. He has been a member of the International Public Management Association for Human Resources (IPMA-HR) since 2000, and holds their designation of Certified Human Resources Senior Professional (IPMA-SCP). Bill currently serves as IPMA-HR President. He is a founding member and Past-President of the Southeast Coast (Massachusetts) chapter of IPMA-HR and has served on several IPMA-HR committees including serving as the Chair of the 2013 International Conference Program Committee. Bill has also served in various positions in the Eastern Region including Region President from 2009-2010. In 2013 Bill was the recipient of the Frank H. Densler Award, the highest honor given by the IPMA-HR Eastern Region.



**Yes, sign me up for "IPMA-HR 2020 Report—
What's Your Vision"!**

Name: _____

Title: _____

Organization: _____

Mailing Address: _____

Email address: _____

Number of Additional Attendees: _____

Please list Names: _____

- Check Enclosed for \$ _____
 Please invoice me.

**Invoiced forms may be faxed to 508-790-6307.
Please mail checks to address below.
Reservations Required by November 30th.**

The series is FREE to Southeast Coast IPMA-HR Members!

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