

SAVE THE DATE!

Southeast Coast IPMA-HR invites you to our next seminar:

Understanding Discrimination and Harassment in the Workplace with Regina Ryan

**January 15, 2015 – 9 am – 11 a.m.
Location TBD**

Regina's Bio:

Regina Ryan is the founder of Discrimination and Harassment Solutions. After representing employers and employees in virtually all forms of workplace disputes for the past twenty-one years, she recognizes the importance of creating a workplace free of discrimination and harassment. In response, Ms. Ryan provides interactive and specialized training sessions for employees. She also conducts independent internal investigations to assist in resolving employee disputes.

Ms. Ryan brings her trial experience to the training sessions allowing the employees to enjoy the benefit of first hand knowledge and real examples of unlawful acts of discrimination or harassment. Also, after having completed hundreds of depositions and countless witness examinations at trial, Ms. Ryan has the unique ability to recognize signs of deception when interviewing witnesses during investigations. These credibility assessments are critical to an effective investigation and support the ultimate findings of fact in the comprehensive report prepared at the conclusion of the investigation.

In addition to owning DHS, Regina Ryan continues to practice law as a Principal at Louison, Costello, Condon & Pfaff where she has been employed since 1993. She specializes in litigation defense of constitutional claims including public sector and small businesses. Her practice also includes representing employees in all aspects of labor disputes in forums ranging from arbitration, administrative appeals to the trial court.