

Essentials of Employment & Labor Law Webinar Series

This four-part series is geared to the real-world needs of human resources professionals and managers providing “best practice” insights and information on some of the most pressing issues in employment and labor law today.

The Legal Implications of Social Media in the Workplace
March 25, 1:00 p.m. EST

The Family and Medical Leave Act (FMLA) & Americans with Disabilities Act (ADA)
June 17, 1:00 p.m. EST

Fair Labor Standards Act (FLSA)
October 14, 1:00 p.m. EST

Conducting Employee Investigations
December 9, 1:00 p.m. EST

Each webinar costs \$10 per person. All four webinars cost \$40 per person and includes a membership with the Eastern Region IPMA-HR Southeast Coast Chapter for the remainder of the year.

All sessions held at:

Barnstable Town Hall
Selectmen’s Conference Room, 2nd Floor
367 Main Street
Hyannis, MA 02601



Southeast Coast IPMA-HR Chapter Information

The Chapter’s official title is SE COAST Massachusetts and was chartered in 2004 as a local chapter of the International Public Management Association for Human Resources (IPMA-HR). It was established by Public Sector Human Resources Professionals from Southeastern Massachusetts who were looking for an effective method to network, share information, and use a regional approach to provide professional development opportunities for themselves and their organizations.

This chapter represents the Southeastern portion of Massachusetts including the following counties: Barnstable, Bristol, Dukes, Nantucket, Norfolk and Plymouth.



Southeast Coast IPMA-HR
Town of Dennis
c/o Anne Clancy
PO Box 2060
South Dennis, MA 02660

For chapter and contact information,
please visit:
www.secimpa-hr.org.



Southeast Coast
IPMA-HR
Presents

Essentials of Employment & Labor Law Webinar Series

with
David Ritter, Partner
Barnes & Thornburg LLP



March 25, 2015 1:00 pm
June 17, 2015 1:00 pm
October 14, 2015 1:00 pm
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367 Main Street, Hyannis, MA

Essentials of Employment & Labor Law Webinar Series

The Legal Implications of Social Media in the Workplace *March 25, 1:00 p.m. EST*

Get up to date with the most current laws regarding social media in the workplace, including the activities of the National Labor Relations Board (NLRB), privacy concerns, social media policies and more.

The Family and Medical Leave Act (FMLA) & Americans with Disabilities Act (ADA)

June 17, 1:00 p.m. EST The FMLA and ADA have been around for decades, yet compliance continues to challenge employers due to their complicated nature and numerous ways they offer for employees to “game the system.” Through the use of actual court cases, you’ll learn what practices employers have engaged in that have worked—and which have backfired.

Fair Labor Standards Act (FLSA)

October 14, 1:00 p.m. EST Nationwide, plaintiff’s lawyers file more lawsuits alleging violations of the FLSA than any other type of employment law violation. And the penalties for these types of violations can quickly reach six, or even seven figures. Learn how you can avoid these types of costly lawsuits by employing a few easy steps.

Conducting Employee Investigations

December 9, 1:00 p.m. EST At some point in their career, all human resources and management officials will have to conduct an internal investigation. Whether investigations are a routine task for you, or you’re a bit rusty, this webinar will help enhance your skills so you can confidently conduct your next investigation.

Become an even more effective human resources administrator with this essential webinar series.

David Ritter, Partner

Barnes & Thornburg, LLP

David Ritter has nearly 30 years of experience representing public and private companies in all aspects of labor and employment law and litigation. As a partner at Barnes & Thornburg, he represents clients before governmental agencies, including the National Labor Relations Board, Department of Labor, Equal Employment Opportunity Commission and the Office of Federal Contract Compliance Programs, and defends employers faced with claims under Sarbanes-Oxley. Ritter is AV-rated by the Martindale-Hubbell Law Directory, its highest rating; he has been recognized as a labor and employment leader in the 2008-2012 editions of Chamber USA: America’s Leading Lawyers for Business; and is listed in Best Lawyers in America. Prior to joining Barnes & Thornburg in 2012, he was a partner at Neal, Gerber & Eisenberg LLP where he chaired the labor and employment practice group. Ritter holds a Juris Doctor from Case Western Reserve University Law School.



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Yes, sign me up for “Essentials of Employment & Labor Law Webinar Series”!

Name: _____

Title: _____

Organization: _____

Mailing Address: _____

Email address: _____

Number of Additional Attendees: _____

Please list Names: _____

- Whole series \$40
- Social Media March 25th \$10
- FMLA June 17th \$10
- Fair Labor Standards October 14th \$10
- Employee Investigations December 9th \$10
- Check Enclosed for \$ _____
- Please invoice me.

Invoiced forms may be faxed to 508-790-6307.

Please mail checks to address below.

Reservations Required.

Southeast Coast IPMA-HR Town of Dennis c/o Anne Clancy PO Box 2060 South Dennis, MA 02660	
For chapter and contact information, please visit: www.secimpa-hr.org	