

## Affordable Care Act (ACA) Updates for 2015-2018 What Employers and Employees *Still* Need to Know

The Affordable Care Act (ACA) survived yet another Supreme Court challenge this summer so barring any last minute legislative action, the ACA is here to stay. In 2015, the biggest impacts for employers will be the applicability of the employer mandate and the required employer reporting to employees and the IRS. In this program, we will review the ACA provisions to date and review the employer reporting requirements and challenges for employers as we approach year end. A look at the future – proposed “Cadillac Tax” and the recent changes to Massachusetts’ health insurance rating rules will also be provided. As always, there will be time for questions and answers.

**Directions** to the Hyannis Golf Course may be found at:  
[http://www.barnstablegolf.com/hyannis\\_directions/](http://www.barnstablegolf.com/hyannis_directions/)



### Southeast Coast IPMA-HR Chapter Information

The Chapter’s official title is SE COAST Massachusetts and was chartered in 2004 as a local chapter of the International Public Management Association for Human Resources (IPMA-HR). It was established by Public Sector Human Resources Professionals from Southeastern Massachusetts who were looking for an effective method to network, share information, and use a regional approach to provide professional development opportunities for themselves and their organizations.

This chapter represents the Southeastern portion of Massachusetts including the following counties: Barnstable, Bristol, Dukes, Nantucket, Norfolk and Plymouth.



Southeast Coast IPMA-HR  
Town of Dennis  
c/o Anne Clancy  
PO Box 2060  
South Dennis, MA 02660

For chapter and contact information,  
please visit:  
[www.secimpa-hr.org](http://www.secimpa-hr.org)



Southeast Coast  
IPMA-HR  
*Presents*

## Affordable Care Act (ACA) Updates for 2015-2018 What Employers and Employees *Still* Need to Know

Presented by  
**Patrick Haraden**  
CEBS, CLU, ChFC,  
REBC, RHU, MBA, LIA  
**Longfellow Benefits**  
Arthur J. Gallagher  
& Co.  
Area President

Tuesday, November 17, 2015  
9:00 a.m. to 11:30 a.m.  
Hyannis Golf Course  
1840 Iyannough Road  
(Route 132)  
Hyannis, MA 02601

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Updates for 2015-2018  
What Employers and  
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**Area President**

**When:**

**Tuesday, November 17, 2015**

**Registration and Breakfast:**

**9:00 a.m.**

**Program:**

**9:30 a.m.-11:30 a.m.**

**Location:**

**Hyannis Golf Course**  
1840 Iyannough Road (Route 132)  
Hyannis, MA 02601

**Cost: \$15.00 members**

**\$20.00 non-members**

**Reservations Required by November 12.**

**Please RSVP to:**

Laura Scroggins at 508-862-4689 or  
laura.scroggins@town.barnstable.ma.us

**Patrick Haraden**  
**CEBS, CLU, ChFC,**  
**REBC, RHU, MBA, LIA**  
**Longfellow Benefits**  
**Arthur J. Gallagher & Co.**  
**Area President**



Pat is responsible for health and welfare plan compliance, new business development, and client services. He provides proactive, strategic financial and compliance advice, primarily to large self-insured employers, municipalities, purchasing groups and small employers. He also provides education and training on funding arrangements, cost saving techniques, alternative purchasing groups, and legal and regulatory matters. Internally, Pat serves as the regulatory and health care reform subject matter expert for the Longfellow team. He reviews federal and state laws and regulations as they relate to employee benefit plans and develops articles, webinars, and other communications to educate Longfellow clients.

Previously, Pat worked at Fidelity Investments, Hewitt Associates, and Watson Wyatt Worldwide in employee benefits consulting roles. He earned his BSBA in Accounting and Management from Northeastern University and his MBA in Taxation from Bentley University. He has attained the professional designations of Certified Employee Benefit Specialist (CEBS), Chartered Life Underwriter (CLU), Chartered Financial Consultant (ChFC), Registered Employee Benefits Consultant (REBC), and Registered Health Underwriter (RHU). Pat is also a Licensed Insurance Advisor (LIA).

Pat is a member of several national and local employee benefits organizations and has spoken locally and nationally on employee benefits issues. He previously served as the Greater Boston Chapter President of ISCEBS and is currently both the Chairman of the Legislative Committee and State Health Insurance Chair of NAIFA Mass. In addition, he is also a member of NEEBC, MASS AHU, IFEBP, and SFSP. Pat has been published in *IFEBP Benefits Magazine*, *Employee Benefit News*, *Workspan Magazine*, and *Boston Business Journal*, to name a few.

**Yes, sign me up for “Affordable Care Act” -  
Updates for 2015-2018 What Employers *Still*  
Need to Know!**

**Name:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Organization:** \_\_\_\_\_

**Mailing Address:** \_\_\_\_\_

**Email address:** \_\_\_\_\_

**Number of Additional Attendees:** \_\_\_\_\_

**Please list Names:** \_\_\_\_\_

- Check Enclosed for \$ \_\_\_\_\_  
 Please invoice me.

Invoiced forms may be faxed to 508-790-6307.  
Please mail checks to address below.  
Reservations Required by November 12th.

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